

A Unit of Indraprastha Cancer Society

Registered under "Societies Registration Act 1860"

Sector-5, Rohini, Delhi-110 085

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26/03/2019

HR/25/2019

Col. BS Bisht, Sc (Retd)
Proprietor – M/S Advance High Tech Security
E- 563, Palam Extension, Near Vardhman
City Mall, Ramphal Chowk, Sec-07, Dwarka, New Delhi- 110045

Extension of Service agreement

Dear Sir,

Reference Agreement dated 4^{th} April 2014, our previous letter of service extension dated 10^{th} May 2017 and your subsequent request for extension of the same dated 22^{nd} February 2019.

The Management is pleased to extend your contract for a further period of 0f 36 months w.e.f. 1st April 2019 to 31st March 2022, subjected to following conditions:-

- a) You will be paid Service Charges @ 5% of disbursed wages to the personnel deputed as per the applicable Minimum Wages.
- b) Service Tax/GST as applicable will be paid.
- c) You shall fully comply with the provisions of Minimum Wages Act, EPF & Miscellaneous Provision Act, ESI Act, Contract Labour (R & D) Act and other statutory provisions, in force.

Please note that in case of any delay or default in compliance of any statutory compliance, the Management may terminate your contract without any further notice and the recovery shall be made from the pending dues/Bills (10% in failure of statutory compliances and 2% on Operational lapses).

You are requested to sign the duplicate copy of this letter as token of your acceptance.

Regards,

D S Negi

Copy to:

COO cum MS

CFO

Sr. Manager - HK Consultant - Legal